# **I. Mandate:** As public servants, we shall inculcate in our minds and hearts the following core values:

#### Knowledge ability

Wisdom as evidenced by possession of knowledge

#### Dedication

Wholehearted devotion to one's work

#### Loyalty

Means being absolutely true to all at all times in all and any circumstances

#### Integrity

Possession of strong moral character

#### Simple Living

The act of moving from a lifestyle of greater consumption towards a lifestyle based on voluntary simplicity

#### II. Vision:

A District with the highest quality of service that ensures customer satisfaction by providing continuous supply of potable water at an affordable cost and committed to environmental Preservation and protection.

#### III. Mission:

The District provides the Calambeños with sufficient supply of potable water 24/7, along with its commitment to establish sewerage and septage management system as part of our environmental concern.

#### IV. Service Pledge:

Pledging one's self to a purposeful endeavor, while practicing righteous beliefs and faithfully adhering to those beliefs; it is also referred to as "persistence with purpose"



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# **One-Stop Shop**

# **All Services**



New Water Service Application Process

Division:	Customer Service Division	
Classification:	Frontline Services	
Type of Transaction	New Water Service Application	
Who may Avail:	General Public	

CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
Barangay Clearance for Water Connection	Concerned Barangay
Certificate of Inspection	Assigned Estimator of CWD Engineering Department
Copy of Any Valid Government I.D (Applicant and Authorized Representative)	Concerned Government Agency
Account Number or Water Bill Receipt of Nearest Neighbor	Nearest Neighbor with CWD Connection
Copy of Any Proof of Ownership	Concerned Government Agency or Subdivision Developer
Authorization Letter	For Applicants within the Philippines
SPA issued by Embassy (Red Ribbon)	For Applicants currently abroad
Necessary document/s based on the Estimators Findings	Variable

Client's Step	Agency Action	Fees to be paid	Processing Time	Person Responsible
Filing of Application and Submission of Sketch of Location	1.1 Encoding of Data at the New Connection System	Php 102.00	5 Minutes	Servicing Personnel
	1.2 Pre-Inspection	-	One (1) to Two (2) Days Upon Application	Assigned Engineering Department Personnel
2. Submission of Required Documents and Payment of Necessary Fees	2.1 Encoding of Data at the New Connection System	Variable	15 minutes	Servicing Personnel
	2.2 Transmittal to Engineering Department	-		



#### Filing of Complaint/Request Process

Division:	Customer Service Division	
Classification:	Frontline Services	
Type of Transaction	Filing of Customers Complaint/Request	
Who may Avail:	General Public	

CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
Barangay Clearance (for transfer of meter from one barangay to another)	Concerned Barangay
Account Number or Water Bill Receipt of Nearest Neighbor (for transfer of meter from one barangay to another)	Nearest Neighbor with CWD Connection
Copy of Any Proof of Ownership (for transfer of meter from one property to another)	Concerned Government Agency or Subdivision Developer
Certificate of Inspection (for Relocation, Elevation, Transfer of Meter and Tapping Point)	CWD Engineering Department
Necessary document/s based on the Estimators Findings	Variable
Letter of Request (for request for disconnection, relocation, elevation and transfer of meter and tapping point)	Registered Account Name
Letter of Authorization (for authorized representative)	Registered Account Name
Copy of Any Valid Government I.D (Applicant and Authorized Representative)	Concerned Government Agency

Client's Step	CWD Action	Fees to be paid	Processing Time	Person Responsible
1. Filing of Complaint/Request	1.1 Encoding of Data at the Complaint System	Depending on the Request/ Based on Actual Inspection	5 - 15 Minutes	Servicing Personnel
Average Response Time of Repair per Transaction:				
(Leak on Distribution Line and Transmission Line)	a. Major Repairs		24 Hours	

(Leak Service Line, Tapping Point, Before the Meter, and Leakages on Water Meter, Meter Stand and Cluster)	b. Minor Repairs	1 to 2 Days	247 Public Service
(High and Low Consumptions, Calibration and Replacement of Water Meter)	c. Verification of Consumption/Meter	1 to 2 Days	
(Relocation, Elevation, Transfer of Meter and Tapping Point, and Restoration)	d. Other Request	3 to 5 Days	



#### Filing of Reconnection Process

Division:	Customer Service Division
Classification:	Frontline Services
Type of Transaction	Filing of Reconnection
Who may Avail:	General Public

CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
Letter of Authorization (for authorized representative)	Registered Account Name
Copy of Deed of Sale/ Contract to Sell/ Affidavit of Waiver	Previous Owner
Copy of Death Certificate (for deceased registered individual)	Concerned Government Agency
Copy of Marriage Contract (Surviving Spouse) or Copy of Birth Certificate (immediate family)	Concerned Government Agency
Copy of Any Valid Government I.D (Applicant and Authorized Representative)	Concerned Government Agency

Client's Step	CWD Action	Fees to be paid	Processing Time	Person Responsible
Filing of Reconnection	1.1 Issuance of Order of Payment	-	First-Come- First-Serve Basis	Disconnection and Reopening Section Personnel
2. Payment of Reconnection Fee	2.1 Issuance of Official Receipt	Php 102.00	First-Come- First-Serve Basis	Cashiering Section Personnel
3. Payment of Waterbill (for accounts with unpaid water consumptions)	3.1 Issuance of Official Receipt	Variable	First-Come- First-Serve Basis	Collection Section Personnel
4. Return to Disconnection and Reopening Section upon Settlement of necessary Fees	4.1 Issuance of Service Request for Reconnection	-	First-Come- First-Serve Basis	Disconnection and Reopening Section Personnel

#### **Average Time of Response per Transaction:**

a. Sealed Water Meter 1 day

b. Pulled-out Water Meter (upon Settlement of Necessary Fees) 3-5 Days



# **Commercial Department**

**Payment of Water Bill** 



#### Payment of Water Bill Process

Division:	Customer Accounts Division
Classification:	Frontline Services
Type of Transaction	Payment of Water Bill
Who may Avail:	General Public

CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
Originial Senior Citizen ID	Concerned Government Agency
Authorization Letter	Registered Account Name

Client's Step	CWD Action	Fees to be paid	Processing Time	Person Responsible
1.Get a Queue Number	1.1 Issuance of Queue Number	-	First-Come- First-Serve Basis	Guard on Duty
2.Payment of Water Bill	2.1 Issuance of Validated Water Bill Receipt	-	1 Minute per Receipt	Collection Section Area Counter

#### Reminder:

Wait for the Validated Official Receipt Count your Change before Leaving the Counter



# **Administrative Department**

**Human Resources Division** 



# I. Human Resource Management

Application for a Job at Calamba Water District

Division:	Human Resources			
Classification:	Career Growth & Development			
Type of Transaction	Employment			
Who may Avail:	General Public			
CHECKLIST OF DE	REQUIREMENTS WHERE TO SECURE			
CHECKLIST OF RE	QUIREMENTS	WHERE TO SECURE		
1. Application Letter	QUIREMENTS	CWD HR Office, Halang, Calamba		
1. Application Letter		CWD HR Office, Halang, Calamba		

CLIENT'S STEP	CWD ACTION	Fees to be paid	Processing Time	Person Responsible
Check for job vacancy posted in the bulletin board at CWD Office or at The Civil Service Commission Bulletin at the Provincial Capitol of Laguna/CSC Website	Job postings	-	2 minutes	Pablita Rapal SIRMO A
Fill-up & submit Personal     Data Sheet with 2x2 pictures	2.1 Encoding of list of applicants	-	15 minutes	Jennifer Ante IRDO C
	2.2 Preliminary interview with the HR Manager		15 minutes	Elenita Panganiban Division Manager
	2.3 Submission of qualified applicants		5 minutes	Elenita Panganiban Division Manager
·				
3. Take up written examination	Rating of examination	-	3 hours	Jonathan Fajarda Mgt. Info. Specialist
4. Wait for Notice of Panel Interview	4.1 Notice of Panel Interview	-	15 minutes	Pablita Rapal SIRMO A
	4.2 Interview & Rating		25 minutes	HRM-PSB
	<u> </u>			
5. Wait for Final Assessment Rating	5.1 Comparative Assessment	-	30 minutes	Pablita Rapal SIRMO A
	5.2 Final Review	-	30 minutes	HRM-PSB



# **II.A. Personnel Support Management**

Application for Leave of Absences

Division:	Human Resources			
Classification:	Leave Administration			
Type of Transaction	Leave Management			
Who may Avail:	Regular & Contractual Employees			
CHECKLIST OF RE	QUIREMENTS	WHERE TO SECURE		
CHECKLIST OF RE	QUIREMENTS	WHERE TO SECURE  1. HR Division		
1. Leave form	k leave 2 days or more)	1. HR Division		

CLIENT'S STEP	CWD ACTION	Fees to be paid	Processing Time	Person Responsible
Accomplish Leave     Application Form & submit to     HR	Verify & give leave balances	-	1 minute	Reynaldo Novillos Administration Services Aide
3. Proceed to the Department concern for the approval of the application	Review & sign leave application	-	2 minutes	Department Manager
3. Submit the appoved application	3.1. Record leave application	-	2 minutes	Reynaldo Novillos Administration Services Aide
	3.2. File leave application & give copy to concern employee	-	5 minutes	Reynaldo Novillos Administration Services Aide



## **II.B. Personnel Support Management**

Request for Employment Certificate, Service Record, Letter of Authorization (LOA), Certification for Leave Credits

Division:	Human Resources			
Classification:	HR Records			
Type of Transaction	Employee Support Transactions			
Who may Avail:	Regular & Contractual E	Employees	3	
CHECKLIST OF RE	EQUIREMENTS WHERE TO SECURE			
1. Request letter / Filled-up f	form CWD HR Office, Halang, Calamba			g, Calamba
2. Doctor's Recommendation	ons City Laguna			

CLIENT'S STEP	CWD ACTION	Fees to be paid	Processing Time	Person Responsible
Accomplish request form &     Submit to HR Manager for     approval	Review request & sign	-	2 minutes	Elenita Panganiban Division Manager
3. Wait for the release of requested records	3.1 Processing of request:			
	- Employment Certificate	-	5 minutes	Gregoria B. Olea IRDO A
	- Service record	-	5 minutes	Pablita L. Rapal SIRMO A Maridel Lira IRDA B
	- Letter of Authorization (Laboratory & other medical examination)	-	2 minutes	Jennifer M. Ante IRDO C
	- Certificate of Leave Credits	-	5 minutes	Gregoria B. Olea IRDO A
	3.2 Release the request		1 minute	Reynaldo Novillos Admin Serv Aide



# **II.C. Personnel Support Management**

Application for GSIS & Pag-Ibig Loan

Division:	Human Resources				
Classification:	Loan Management	Loan Management			
Type of Transaction	Employee Support Trar	sactions			
Who may Avail:	Regular & Contractual I	Employees	(for GSIS)		
	Regular, Contractual Er	nployees	& Job Order (f	or Pag-Ibig)	
CHECKLIST OF RE	QUIREMENTS	WHERE TO SECURE			
For Manual Process:		CWD HR Office, Halang, Calamba			
1. Loan Application form		City Laguna			
2. Pay slip					
3. Photocopy of Ecard & 2 Valid IDs					
For Online Process:		CWD HR Office, Halang, Calamba		g, Calamba	
1. Pay slip	1. Pay slip		Laguna		
2. Filled-up loan confirmation	n from				

CLIENT'S STEP	CWD ACTION	Fees to be paid	Processing Time	Person Responsible
Present pay slip at HRD	Verification of payslip if qualified to any loan	-	2 minutes	Pablita L. Rapal SIRMO A Geraldine Manguiat IRDO B
Pag-Ibig Loan:     Accomplish form & submit together with the IDs	2.1 Prepare all supporting documents	-	15 minutes	Geraldine Manguiat IRDO B
2.2 Get the application and all the supporting documents from HRD	Release of approved application & supporting docs for submission at Pag-Ibig Center, Halang, Calamba City	-	3 minutes	Geraldine Manguiat IRDO B
2.4 Follow up approval of loan from Pag-Ibig Office after 5 days of filing	Assist in the follow-up	-	15 minutes	Geraldine Manguiat IRDO B
3. GSIS loan: 3.1 Proceed to the nearest GSIS Kiosk & apply for the desire loan	3.1 Confirmation of Loan	-	4 hours	Elenita Panganiban <i>Division Manager</i> Pablita Rapal SIRMO A
	3.2 Print & Submit confirmed loan to Finance Dept	-	5 minutes	Pablita L. Rapal SIRMO A
4. Wait & check for the cash proceed on ATM		-		



# II.D. Personnel Support Management

Application for Monetization of Leave Credits

Division:	Human Resources			
Classification:	Monetization of Leave Credits			
Type of Transaction	Employee Support Tran	sactions		
Who may Avail:	Regular & Contractual E	Employees	3	
CHECKLIST OF RE	QUIREMENTS		WHERE TO	SECURE
Approved letter of request w documents	ith supporting	Departm	ent concern &	Office of the GM

CLIENT'S STEP	CWD ACTION	Fees to be paid	Processing Time	Person Responsible
Submit the approved letter of request to HRD	1.1. Check leave credits	-	2 minutes	Reynaldo Novillos Admin Serv Aide
	1.2 Verify all supporting documents	-	3 minutes	Pablita L. Rapal SIRMO A
	1.3 Recommend for the approval of the request	-	5 minutes	Elenita Panganiban Division Manager
2. Fill up Application Form for leave monetization	2.1 Compute the total amount of leave credits to be monetized	-	15 minutes	Pablita L. Rapal SIRMO A
	2.2 Endorse the application to the Office of the GM for final approval	-	5 minutes	Maridel Lira IRDA B
	2.2 Endorse the application to Finance Dept for check voucher preparation	-	10 minutes	Maridel Lira IRDA B
Follow up check at     Cashiering Section	Release of check payment	-	5 minutes	J. Fernando Villegas <i>Cashier C</i> Teresita M. Orjalo <i>Head Cashier</i>



# Administrative Department General Services Division



Request for Issuance of Office Supplies, Materials and Equipment

Office or Division:	Administrative Services			
Classification:	Support Function			
Type of Transaction:	Request for Issuance of Office Supplies, Materials and Equipment			nd Equipment
Who may avail:	Calamba Water District employees			·
	REQUIREMENTS		WHERE TO	SECURE
1.Control Sheet			user, Engineering	
2.Service Request			user, Commercial	
3.Requisition and Issuand			ser, all departmer	nts
4.Property Accountability		4. Ware		
5.Inventory Custodian Sli	р	5.Wareh		
6.Return Materials Slip		6.Warel		
7.Warehouse Security Pa	ASS T	7.Wareh	nouse	<u> </u>
CLIENT STEPS	CWD ACTIONS	FEES PROCESSING PERSON RESPONSIBLE		
1.Preparation of Requisition and Issuance Slip (RIS)	Check the availability of stocks	none	2 minutes	John Norman Tidon Warehouse Officer A
2.Collating of office supplies, materials and equipment	Ready the needed materials	none	15 minutes	Ramel Dimapilis Utility Worker A
3.Check and Release of items	One by one counting of the items to be issued if tally with RIS	none	10 minutes	End-user/Security Guard
4.Verification of equipment issuance	Check the availability of stock	none	2 minutes	Grace Magsino Clerk-Processor B Geminiano Gevana Sr. Property Officer
5.Preparation of Property Accountability Receipt (PAR)	Ensure completeness of the needed information as required in the form (PAR) items exceeding P15,000.00	none	2 minutes	Grace Magsino Clerk-Processor B
6.Preparation of Inventory Custodian Slip (ICS)	Determining the life of the items if reaching one or more than 2 years not exceeding P15,000.00	none	3 minutes	Grace Magsino Clerk-Processor B
7.Approval of RIS, ICS and PAR	Immediate transmittal to concern department/division	none	3 minutes	Remedios Marfori Division Manager C End-user
8. If already issued but for safekeeping at Warehouse	End-user to prepare Return Materials Slip, for safekeeping only due to lack of place to store	none	5 minutes	End-user
9.For re-issuance, needed in the operation	Preparation of Warehouse Security Pass	none	2 minutes	Grace Magsino Glicel Sarmiento Clerk-Processor B John Norman Tidon Warehouse Officer A
10.Approval of Warehouse Security Pass	Have the form signed	none	3 minutes	Concerned dept/ Administrative Service Division/Administrative Dept. Manager`



#### Accepting Payments for Service Connection

Office or Division:	Administrative Services					
Classification:	Support Function					
Type of Transaction:	Accepting Payments for Service Connection					
Who may avail:	Concessionaires					
CHECKLIST OF REQUIREMENTS			WHERE TO SECURE			
	1.Order of Payment Form		1.Customer's Services Div./Commercial Department			
2.Official Receipt	T			mmercial Department		
CLIENT STEPS	CWD ACTIONS	FEES TO	PROCESSING	PERSON		
		BE PAID	TIME	RESPONSIBLE		
1.Present Order of	Check the	As	1 minute	Eddie Capurihan		
Payment Form	computation and	indicated in the Order		Data Encoder/ Controller		
	charging of accounts	of Payment		Controller		
2.Wait for Official	Process the	OI F ayını <del>c</del> ını	5 minutes	Eddie Capurihan Data		
Receipt (OR)	correctness of OR,		o minutes	Encoder/ Controller		
-Service Connection	amount in words			Cipriana Pailan		
Application Fee	must be tally with			Cashier A		
7.66.00.00.00.00	the figure					
-Waterbill Deposit			2 minutes	Eddie Capurihan Data		
·				Encoder/ Controller		
				Cipriana Pailan		
				Cashier A		
-Reconnection Fee			2 minutes	Eddie Capurihan <i>Data</i>		
				Encoder/ Controller		
				Cipriana Pailan		
			-	Cashier A		
-Penalty			2 minutes	Eddie Capurihan Data		
				Encoder/ Controller		
				Cipriana Pailan		
-Bulk Sales			2 minutes	Cashier A Eddie Capurihan Data		
-bulk Sales			2 minutes	Encoder/ Controller		
				Cipriana Pailan		
				Cashier A		
-Ground Water			2 minutes	Eddie Capurihan <i>Data</i>		
Assessment			2 1111114166	Encoder/ Controller		
				Cipriana Pailan		
				Cashier A		
-other non-recurring			2 minutes	Eddie Capurihan Data		
accounts				Encoder/ Controller		
				Cipriana Pailan		
				Cashier A		
3. Pay the	Check the realness		1 minute	Eddie Capurihan Data		
corresponding amount	of money paid and			Encoder/ Controller		
	the correctness of			Cipriana Pailan		
4.5	the check payment			Cashier A		
4.Proceed to	Endorse the	none	1 minute	Eddie Capurihan <i>Data</i>		
Commercial	document as proof			Encoder/ Controller		
Department for posting	of payment			Cipriana Pailan		
of payment				Cashier A		



Receiving of supplies, materials and equipment

Office or Division:	Administrative Services			
Classification:	Support Function			
Type of Transaction:	Receiving of supplies	, materials an	d equipment	
Who may avail:	Calamba Water Distr	ict employees	3	
CHECKLIST OF RI	EQUIREMENTS		WHERE TO S	ECURE
Purchase Order		1. Procureme	ent Section/Admir	Services Division
2.Delivery Receipt		2. Supplier		
3.Sales Invoice		3. Supplier		
CLIENT STEPS	CWD ACTIONS	FEES TO PROCESSING PERSON BE PAID TIME RESPONSIBLE		
1.Receiving of documents from supplier	Check the items in the delivery receipt and sales invoice	none	30 minutes to 1 day (depending on the bulk)	Rameel Dimapilis Utility Worker A
2.Verification of items to be delivered	Coordinate with end user	none	30 minutes to 1 day (depending on the bulk)	Rameel Dimapilis Utility Worker A
3.Acceptance of items from the suppliers	Receiving of items listed in the delivery receipt	none	1 hour to 1 day (depending on the bulk)	Rameel Dimapilis Utility Worker A
4.Counter checking of delivered materials	Thorough checking of items delivered with the presence of end user	none	1 hour to 1 day (depending on the bulk of delivery)	Geminiano Gevana Sr. Property Officer





#### Working Fund

Office or Division:	Administrative Services	 S		
Classification:	Support Function			
Type of Transaction:	Working Fund			
Who may avail:	CWD Employees			
CHECKLIST OF REQ	UIREMENTS		WHERE TO	SECURE
1.Petty Cash Voucher Form			ing Section/ Admin Dept	Admin Services
2.Toll ticket/RFID bill		2. MATES		
3.Certification of Travel		3.Governi	ment agency	visited
4.Requisition Slip		4.End-use		
5.Sales Invoice		5.Supplie	r	
6.Official Receipt		6.Supplie	r	
7.Cash Advance Form		7. Cashie	ring Section	
8.Liquidation Form		8. Cashie	ring Section	
CLIENT STEPS	CWD ACTIONS	FEES TO BE PAID	PROCES SING TIME	PERSON RESPONSIBLE
REIMBURSEMENT				
1.Accomplish Petty Cash Voucher (PCV) Form -Show the details of route For other reimbursement -Attach Official Receipts (OR), Sales Invoice (SI), Certification of Travel and Requisition Slip	Check all the supporting documents	None	5 minutes	Lorna Siman Procurement Analyst B
2.Submit PCV with approval of	Ensure completeness	None	1 minute	Lorna Siman
the Division Manager	of signatories	1100		Proc Analyst B
3.Release the corresponding	Make sure that the	None	1 minute	Lorna Siman
payment	cash is duly received by the requestor			Proc Analyst B
CASH ADVANCE 1.Accomplish PCV Form (use cash advance column) -Subject to availability of fund and maximum amount is Five Hundred Pesos Only (P500.00)	Check the supporting documents prior to approval	none	1 minute	Lorna Siman Proc Analyst B
2.Submit PCV with approval of	Ensure completeness	none	1 minute	Lorna Siman
the Division Manager  3. Release of Cash Advance	of signatories  Make sure that the cash is duly received by the requestor	none	1 minute	Proc Analyst B Lorna Siman Proc Analyst B
LIQUIDATION  1.Submit OR/SI or other documents showing the expenses incurred	Check the authenticity of the supporting documents	none	2 minutes	Lorna Siman Proc Analyst B
2.Received amount to be reimbursed or to be refunded	Make sure that the cash is duly received by the requestor	none	1 minute	Lorna Siman Proc Analyst B
3.Sign the Liquidation Form		none	1 minute	Lorna Siman Proc Analyst B



# FINANCE DEPARTMENT BUDGET DIVISION



# I. Support Services

Issuance of Certificate of Budget Appropriation, Certificate of Funds Availability and Re-alignment form

Division:	Budget Division		
Classification:	Frontline Services		
Type of Transaction	Support Transaction		
Who may Avail:	Regular & Contractual Employees		
CHECKLIST OF REQUIREMENTS WHERE TO SECURE			
Request form		Finance Department	
		<del>i</del>	

CLIENT'S STEP	AGENCY ACTION	Fees to be paid	Processing Time	Person Responsible
accomplish & submit request form	1.1 Receive the request form	-	1 minute	Ruth Ann Llarena Corporate Budget Assistant
	1.2 Prepare COBA, CAF & Re-alignment		10 minutes	Ma. Carminda Paringit <i>Corporate</i> <i>Budget Officer A</i>
	1.3 Approval of the request		5 minutes	Mercedes Carreon Division Manager C
2. Receive the request	Release the requested documents		1 minute	Ruth Ann Llarena Corporate Budget Assistant



# FINANCE DEPARTMENT ACCOUNTING DIVISION



# **II. Support Services**

Preparation of Check Voucher

Division:	Accounting Division		
Classification:	Frontline Services		
Type of Transaction	Support Transaction		
Who may Avail:	Suppliers, Employees & Others		
CHECKLIST OF REQUIREMENTS		WHERE TO SECURE	
Supporting documents for the suppliers		concern company of suppliers	
Purchase Request, Quotation, Bidding or Abstract of canvass		CWD GSD	
Purchase Order, Charge Invoice and Receiving			
Report, BUR and other certification		concern employee	

CLIENT'S STEP	AGENCY ACTION	Fees to be paid	Processing Time	Person Responsible
accomplish & submit request form	1.1 Receive the documents	-	1 minute	Reynet Khan Accounting Processor A
	1.2 check the documents		10 minutes	Ma. Claryl Talaga Supervising Internal Control Officer
	1.3 prepare voucher		5 minutes	Florencia Menancio Utility Worker B
	1.4 Checking of documents & check vouchers and approval		20 minutes	Chona Santos Division Manager C Edwin Cartago Department Manager C
	1.5. Release check vouchers		1 minute	Reynet Khan Accounting Processor A



FEEDBACK AND CO	OMPLAINTS MECHANISM
How to send feedback	1 Fill-up feedback form 2 Give to concern division/department
How feedbacks are processed	Check feedbacks, discuss good or bad issues, act as needed for any improvement
How to file a complaint	Written or thru phone call
How complaints are processed	Listen, record, evaluate the complaints, get all facts, discuss options for fixing problems, and act quickly
Contact Information of CCB, PCC, ARTA	